


 urbaser ltd	<b>Health &amp; Safety Policy Statement</b>		<b>HO-H&amp;S-PL-010</b>
	VERSION : 2		Date : 15 <sup>th</sup> January 2017

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1. Health & Safety Policy Statement

LATEST AMENDMENT	
REASON	SECTIONS AMENDED
Reviewed statement and updated to reflect changes in ISO certification	

	PREPARED BY	CHECKED	APPROVED
<b>Date:</b>	15.01.2017	15.01.2017	15.01.2017
<b>Signature:</b>			
<b>Name:</b>	Gaetano Cristiano	Gaetano Cristiano	Javier Peiro
<b>Position:</b>	Head of QHSE Department UK	Head of QHSE Department UK	Managing Director

The general provisions of the Health and Safety at Work etc Act 1974 impose a duty on all employers to ensure, as far as is reasonably practicable, the safety of their employees at work. To this end, Urbaser Limited has developed a positive health and safety culture throughout the organisation because we believe that high standards of health and safety are necessary for company efficiency and competitiveness. To put the above mission statement into practice the company will continually strive to identify all workplace hazards and take appropriate measures to eliminate or control risks to employees and others affected by our waste cleansing, waste treatments and construction operations. This will be done by applying positive control standards with the provision of information, training and supervision as needed. All employees, visitors and others working in, for or on behalf of Urbaser Limited, are to co-operate with the company in the implementation of this policy by:

- Taking reasonable care of their own health and safety at work and of those who may be affected by their actions or by their omissions
- Ensuring safe handling and use of substances
- Maintaining safe and healthy arrangements and working conditions for employees and visitors
- Co-operating with their employer to ensure that any duty, or requirement, for health and safety imposed upon their employer by law is performed or complied with
- Co-operating with any other holder of health and safety duties (such as contractors or other employers working at our premises, and other employers when you are working at their workplace) as far as is necessary to enable them to perform their duties
- Not intentionally or recklessly interfering with or misusing anything provided in the interests of health, safety or welfare
- Consulting and communicating with Union Representatives on matters affecting their health and safety
- Reporting hazardous conditions or defects in the Company safety arrangements to Line Managers
- Fully investigating accidents and other incidents and taking appropriate actions to reduce the likelihood of their reoccurrence
- Providing and maintaining safe plant equipment and machinery
- Constantly improving Health and Safety standards through the compliance of all relevant statutes, regulations and codes of practice
- Construction (Design and Management) Regulations 2015 (CDM 2015)

All levels of management and all supervisors are responsible for carrying out those health and safety duties placed upon them. The Directors will ensure that the safety plan includes sufficient resources for the successful implementation of the Health and Safety Policy. Development of the Health and Safety Policy will be conducted through normal business meetings where health and safety will be given standing no less than equal to other activities of the business

This Policy statement is communicated to all personnel who may work with or on behalf of the Company and is available to the public via our website. Both the Health and Safety Policy and Policy statement will be reviewed annually and updated as necessary.



**Javier Peiro**  
Managing Director